

Mr. SIMEN GOT HIS DREAMJOB!

He is now divisional manager in Nordisk Profil AS since autumn 2010. Simen began his mentor relation with Bjørn Brun-Hansen from TotalConsult in April. The principal issue in their collaboration were how Simen could get the most out of his competence, and how to achieve success in the labor market.



Simen Wågen (t.l.) and mentor Bjørn Brun-Hansen

They have found a way of collaboration that works well. The contents of the meetings is well planned in advance through e-mail. Their conversations is carried out on walks on Ladestien.

TIPS FOR GOOD COLLABORATION:

1. Set clear and realistic goals in your cooperation.
2. Spend time in the beginning getting to know each other.
3. Plan meetings in advance so that shared time is effective.
4. End each meeting by agreeing when and where to meet next time.



We are delighted that we have recruited so many new mentors and mentees, with varied backgrounds and goals, in the last year. Several mentors have expressed that it is rewarding to be a mentor and that they get back as much as they give. Some mentors have also started up as a mentor for the second time with a new mentee.

The reason why we run this scheme is that we want the mentees to get a job in relation to their competence.

What excites us most in our work are when the mentees achieve their goals and succeed! Success may be that they get a job, but a good result can also be that the mentee gets a wider perspective of his way towards a job, or better self-esteem. Mentor's role as a "door-opener" is an important contribution to this.

We therefore would like to thank all participants in the Mentor Network for their contributions in the last year!

SEMINAR ON BREKSTAD, FEB 10-11

Mentor Network invited mentors, mentees, our Swedish partner Minerva and Swedish mentors to a useful and instructive gathering.

Mentor Melviana Heden from Sweden, which previously have been a mentee, had an interesting lecture on her own experiences as an immigrant from Indonesia and her way into the Swedish labor market.

Sidsel Dahl Bjørgvik from Aker Piping AS lectured on the Verdalproject "Bøy av".



Mentors, mentees, project-coworkers and Anne Juberg (NTNU)



"It is not so much about what the mentor can do for me, but rather what I can do and how I can make best use of my newfound knowledge"

(Quote from a mentee)

Mentor Conference 2011

Mentor Network is planning a conference in Trondheim in March 2011. Invitation and program will be sent out as soon as possible. We want that so many people as possible can join the conference, whether you are a mentor or mentee, or simply curious!

NEW MENTEE

Levon from England has a Master of Arts in Documentary Practice. His area of interest is production of documentary films. Levon has started a collaboration with mentor Morten Fiskvik in November 2010.



Mentor Network presented the Interreg- cooperation MiA on Employment Week in Brussels in November 2010. Many participants showed interest in this kind of volunteer work as an aid to job seekers.

MENTOR NETWORK IN A NEW ORGANISATION FROM 2011

Mentor Network started as a project in the unit "Arbeid og kompetanse" in 2006. Arbeid og kompetanse is now closed down and Mentor Network becomes part of Adult Education Unit (EVO) from January 2011. This re-organization will not result in any changes for the participants in Mentor Network. Our close cooperation with IMDI project "Ny sjanse" will also continue as before.

WE NEED MORE MENTORS!

We have ongoing inquiries from mentees who are looking for a mentor. We therefore need new mentors from all vocations. Right now we have a particular need for an electrical engineer and a medical doctor.

If you want to be a mentor, or if you know someone who would like to be a mentor – don't hesitate to contact us!

Mr. Morten Fiskvik, mentor for the second time!

"When I got the request if I wanted to be a mentor, I was immediately interested. I felt that I got an opportunity to help and advice other people who need a larger network, in addition to providing help to map the work opportunities and skills to the mentee. I have also seen that for those I have been a mentor for, has been very motivated and made my role easy. I have learned a lot about myself through this role, and I have met many exciting people."



Morten Fiskvik,
Senior Consultant, Headspin Productions AS



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